



Recommendation 214 (1959)¹

Steps to be taken for the creation of a European Civil Service

Parliamentary Assembly

The Assembly,

Having regard to Resolution (59) 16 adopted by the Committee of Ministers on 6th June 1959 deciding to transform the Working Party on the European Civil Service into a Consultative Committee on the European Civil Service ;

Having regard to the Reports published by the Working Party ;

Convinced that the problem of the European Civil Service is of great importance for the future of the European institutions and should be borne in mind when studying the problems of rationalisation ;

Reiterating the wish expressed on several occasions that a real corps of European Civil Servants should be formed ;

Believing that the creation of this corps is in the interests of the Organisations themselves, the Member Governments and the officials in their service alike ;

Expressing its great disappointment that the Committee of Ministers does not more assiduously seek a solution of the problem ;

Recommends that the Committee of Ministers should deal immediately with the problem and establish a civil service charter which will take into account :

1. the need to standardise the conditions of service throughout all the European Organisations ;
2. the importance of establishing common methods of recruitment and, in particular, the need for wide publicising throughout the Member States of the Council of Europe of opportunities for employment in European Organisations ;
3. the need for collaboration between the Organisations in staff training ;
4. the need to provide legal safeguards for the charter;
5. the need to ensure that the interests and opinions of staff are properly represented in the Secretariats; and to establish close liaison between the Special Committee on Rationalisation and the Consultative Committee on the European Civil Service.

1. Assembly Debate on 18th September 1959 (20th Sitting) (see [Doc. 1050](#), Report of the Legal Committee). Text adopted by the Assembly on 18th September 1959 (20th Sitting) after amendment.

