



Recommendation 780 (1976)¹

Staff Regulations of the Council of Europe

Parliamentary Assembly

The Assembly.

1. Recalling its [Recommendation 725 \(1974\)](#) on a European Civil Service ;
2. Recalling Resolution (74) 4 of the Committee of Ministers, which deals, inter alia, with the organisation's staff policy, and the setting-up by the Committee of Ministers of a working party on recruitment policy ;
3. Recalling the assurances given by the Chairman-in-Office of the Committee of Ministers in his replies to the questions put by the members of the Assembly on the Council of Europe's staff policy in January and May 1974. Written Question No. 169 submitted by Mr Page on 24 January 1975, and the answer to the question put by Mr Alber on 3 October 1975 ;
4. Noting with regret that the establishment of a European Civil Service including the staff of all the European organisations seems impracticable at present, whilst remaining a long-term objective ;
5. Considering that, under Article 10 of the Statute, the Secretariat is required to serve the two organs of the Council of Europe ;
6. Reaffirming its strong interest in the situation of Council of Europe staff ;
7. Having learned that the Staff Regulations of the Council of Europe are to be revised, and that the Committee of Ministers has established an ad hoc committee of government administrative experts for this purpose ;
8. Considering that, in the interest of the organisation, this revision should lead to an improvement in the working conditions of staff ;
9. Confirming its intention to continue, through its Committee on the Budget and the Intergovernmental Work Programme, the consultations with qualified representatives of the Staff Committee ;
10. Welcoming the fact that the Staff Committee has been consulted by the above-mentioned ad hoc committee of government administrative experts ;
11. Having decided to invite the Secretary General to inform the Assembly regularly, as far as possible, through the Committee on the Budget and the Intergovernmental Work Programme, of the main lines of his plans concerning staff policy,
12. Recommends that the Committee of Ministers, before taking any final decision on this matter, consult the Assembly on the provisions to be embodied in the new Administrative Regulations applying to Council of Europe staff, particularly those relating to their recruitment, and their working and appeal conditions.

1. See [Doc. 3716](#), report of the Committee on the Budget and the Intergovernmental Work Programme. Text adopted by the Standing Committee, acting on behalf of the Assembly on 25 March 1976.

