



## Recommendation 1000 (1984)<sup>1</sup>

# European civil service

Parliamentary Assembly

The Assembly,

1. Recalling its work on the future of European co-operation, and in particular [Resolution 805 \(1983\)](#) and [Recommendation 994 \(1984\)](#), emphasising the need for unflagging efforts to achieve greater complementarity, reciprocity, cohesion and efficiency between the Council of Europe and the European Communities ;
2. Welcoming the repeated commitment of the Committee of Ministers to the political role of the Council of Europe in the process of European unification and the strengthening of co-operation between the Council of Europe and the European Communities ;
3. Recalling also the work of the Assembly on the situation of the staff of the Council of Europe, and in particular [Recommendation 944 \(1982\)](#), on salary negotiation policy in the Co-ordinated Organisations, paragraph 14.i of which recommends “the progressive harmonisation of the remuneration of the staff of the various European organisations” ;
4. Regretting that the Committee of Ministers has not yet adopted a final reply to [Recommendation 944](#) and that the gap between the emoluments of the staff in the different European institutions has widened ;
5. Noting the serious career problems of staff, and the dissatisfaction caused by the poor operation of the co-ordination system which lumps together organisations differing in character and in geographical composition ;
6. Emphasising that the co-ordination system is increasingly called into question by the staff of the Council of Europe because it creates two European civil services, that of the staff of the Communities and that of the staff of the Council of Europe,
7. Appeals to the Committee of Ministers to avoid any development which would bring about a firm divide within the European civil service, because of the repercussions on staff but also, at the political level, on the organisations concerned ;
8. Recommends that the Committee of Ministers:
  - a. include the question of the status, the career and remuneration of the staff serving the two institutions when examining the respective roles of the Council of Europe and the European Communities in the process of imparting new impetus to the process of European unification ;
  - b. re-examine as a matter of urgency the system and the conditions for adjusting the emoluments of Council of Europe staff in the light of the similarity of aims of the Council of Europe and the European Communities, and to report thereon to the Assembly ;
  - c. establish, in contact with all parties concerned, a European civil service offering a common status to the staff of the institutions and organisations involved in the process of European unification, and inform the Assembly what measures it intends to take to this end.

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1. See [Doc. 5316](#), report of the Committee on the Budget and the Intergovernmental Work Programme. Text adopted by the Standing Committee, acting on behalf of the Assembly, on 21 November 1984.

