



Recommendation 1907 (2010)¹

Final version

The wage gap between women and men

Parliamentary Assembly

1. The Parliamentary Assembly, referring to its [Resolution 1715 \(2010\)](#) on the wage gap between women and men, commends the Committee of Ministers' efforts to ensure respect for the right to equal pay for work of equal value, in particular via its inclusion in the Council of Europe's revised European Social Charter (ETS No. 163).
2. The Assembly recommends that the Committee of Ministers give this subject the priority it deserves in the field of fighting discrimination against women, and reinforce its efforts to guarantee that the right to equal pay for work of equal value is respected in all member states so that the gender wage gap may be eliminated.
3. The Assembly recommends that the Committee of Ministers also give priority to the stronger inclusion of women in the workforce and strengthen its efforts to secure a high degree of female participation in the workforce of all member states.
4. The Assembly recommends that the Committee of Ministers instruct its competent committee to initiate a thorough study on the relationship between workforce participation of women and the statistically measured wage gap, and to send the results of this study to the Assembly.
5. The Assembly recommends that the Committee of Ministers instruct its competent committee to initiate a comparative survey of the causes and effects of pay differences in part-time and full-time work and to send the results of this survey to the Assembly.

1. *Text adopted by the Standing Committee*, acting on behalf of the Assembly, on 12 March 2010 (see [Doc. 12140](#), report of the Committee on Equal Opportunities for Women and Men, rapporteur: Mr Wille; and [Doc. 12151](#), opinion of the Committee on Economic Affairs and Development, rapporteur: Mr Konečný).

