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The protection of freedom of religion or belief in the workplace

Amendment¹ No. 7

In the draft resolution, paragraph 9.4: replace the words

"the specific needs of employees belonging to religious groups and how to accommodate the specific needs of such employees"

with the following words:

"and the right to non-discrimination"

Explanatory note

The amendment follows paragraph 9.1 calling on States to adopt effective anti-discrimination legislation and seeks to ensure effective protection against discrimination on grounds of religion or belief. The concept of reasonable accommodation does not effectively combat such discrimination and has harmful implications for the rights of others to equality and non-discrimination.

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