



Doc. 15015
28 January 2020

The protection of freedom of religion or belief in the workplace

Amendment¹ No. 4

In the draft recommendation, paragraph 1.1, replace the words "reasonable accommodation of" by the following words: "non-discrimination on the grounds of".

Explanatory note

International human rights law does not apply "reasonable accommodation" to freedom of religion or belief. The concept of reasonable accommodation does not effectively combat discrimination on the grounds of religion or belief and has harmful implications for the rights of others to equality and non-discrimination.

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1. 2020 - First part-session

