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Impact of artificial intelligence on the labour market

Motion for a resolution

tabled by Mr Antón GÓMEZ-REINO and other members of the Assembly

This motion has not been discussed in the Assembly and commits only those who have signed it

The irruption of artificial intelligence brings enormous changes in the way we relate to each other in all areas in our lives. The potential that the use of artificial intelligence has in fields such as science, technology or industry bursts particularly in the field of work and labour relations, where it represents an urgent challenge for us as a society.

Our countries must be prepared to mitigate the negative impact that artificial intelligence can have, and is already having, on the respective labour markets. According to an OECD report, the percentage of jobs at risk due to the automation of human labour varies between 4% and 40% depending on the country.

In this regard, it is not only necessary to improve the education and training of this generation and future ones to adapt to this new scenario, but it is also urgent to design and establish public policies in the labour markets that may be most affected by artificial intelligence to limit the loss of jobs, prevent precariousness and displacement of jobs in the sectors and, where necessary, design alternatives in terms of income or continuous training for workers of our societies.

It is essential to ensure that both individuals and nations have the necessary tools to adapt to this changing reality. Artificial intelligence should serve to progress with the reduction of inequality and generate opportunities, ever the other way around.

For this reason, the Parliamentary Assembly should conduct a comparative study of the social and economic impact of the application of artificial intelligence on the Council of Europe member States labour markets, and call for the drafting of a set of guidelines to regulate its use.

Signed (see overleaf)



*Signed*¹:

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1. ALDE: Alliance of Liberals and Democrats for Europe
EPP/CD: Group of the European People's Party
SOC: Socialists, Democrats and Greens Group
UEL: Group of the Unified European Left