



Recommendation 259 (1960)¹

European Civil Service

Parliamentary Assembly

The Assembly,

Having regard to its Recommendations 136 (1957), 155 (1958) and 214 (1959) on a European Civil Service;

Wishing to re-emphasise the importance of this question;

Noting that, while certain steps have been taken by the Committee of Ministers in regard to the aforementioned Recommendations, there has been no positive action as yet to establish a genuine corps of European officials;

Whereas a synopsis of the Assembly's views on the matter may serve to stimulate appropriate action;

Considering that the position of the majority of the officials is unsatisfactory in several respects,

Recommends that the Committee of Ministers should :

1. invite Governments to consider seriously the major importance for the building of Europe of endowing all the Organisations with a corps of first-class officials combining technical ability and moral qualities with a belief in the work of European co-operation;
2. urge Governments to be vigilant in ensuring that the differences in structure and geographical competence of the various European institutions do not lead the officials of each to develop different conceptions of the Service;
3. invite Governments to take progressive practical action to establish a European Civil Service in place of the present multifarious systems which too frequently bear the stamp of improvisation;
4. invite Governments, in particular those of the six-country European Communities and of the European Free Trade Association to adopt, for all the European Organisations, to which they belong, common provisions on:
 - a. staff regulations,
 - b. recruitment and training,
 - c. remuneration, social welfare and pensions,
 - d. machinery for settling administrative disputes,
 - e. staff representation;
5. arrange for effective and permanent co-ordination in the above-mentioned matters between the various European institutions;
6. take without delay appropriate measures to provide a staff pensions scheme and legal statute, as well as a system of promotions affording officials greater opportunities of making a career in an international organisation;

1. Assembly debate on 28th September (19th Sitting) (see [Doc. 1183](#), Report on the Legal Committee and the Committee on the Budget). Text adopted by the Assembly on 28th September 1960 (19th Sitting).



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7. improve facilities for the exchange of staff among European institutions. Such exchange facilities should provide better opportunities for promotion and advancement and imbue European officials with a still wider conception of Europe.