



**Doc. 15439 Add. 1**  
20 January 2022

## Gender equality in the functioning of the Assembly

### Progress report<sup>1</sup>

Bureau of the Assembly

Rapporteur: Mr Rik DAEMS, Belgium, Alliance of Liberals and Democrats for Europe

1. Since 2012, following a Bureau decision, statistics on the gender breakdown of Assembly positions are prepared every year and included in the Progress report on the activities of the Assembly's Bureau and Standing Committee presented during the January part-session. They provide a picture of the situation as of December of any given year. The publication of this information aims at enhancing transparency and raising awareness.

2. In September 2021, the Assembly adopted [Resolution 2394 \(2021\)](#) on gender representation in the Parliamentary Assembly, aimed to introduce more balanced representation of women and men in all its structures. Its provisions will be formally implemented from January 2023, but as the terms of office of many of the appointments made in January 2022 will be renewed for 2023, it is expected that figures for 2022 will already reflect the minimum "one in three" principle for gender balance set out in this text.

3. In 2021, the total number of women members of the Assembly represented 37%, the same proportion as in 2020. According to data collected by the Inter-Parliamentary Union,<sup>2</sup> the total share of women members of parliament in the national parliaments of Council of Europe member States increased slightly over the last year, from 30.5% in January to 31.2% in November 2021. The provisions laid down in Rule 6.2 a. of the Assembly's Rules of procedure, namely that "*national delegations should include members of the under-represented sex at least in the same percentage as in their national parliaments*" seem therefore to have a positive effect on nominations to the Parliamentary Assembly of the Council of Europe, since in many cases the national delegations to the Assembly have a higher representation rate of women than national parliaments.

4. In 2021, the Assembly's presidency continued to be held by Mr Rik Daems. Three of the last ten Assembly presidents have been women (Anne Brasseur, Stella Kyriakides and Liliane Maury Pasquier). The percentage of women as Vice-Presidents of the Assembly rose from 25% to 32%, without, however, reaching the previous level for 2019 of 41%. The low number of women Bureau members rose slightly from 23% to 26% (again, compared to 42% in 2019). The number of women chairpersons of committees dropped still further, from 3 out of 9 in 2020 to 2 out of 9 in 2021. As in 2020, there were no women members of the Presidential Committee in 2021. One of the objectives of [Resolution 2394 \(2021\)](#) is to encourage the appointment of women in the more prominent echelons of the Assembly, where levels have decreased in recent years.

5. As regards the composition of committees, an overall of 37% of full members in 2021 were women, up one percentage point from 36% in 2020, likewise women alternates counted for 38%, up from 37% in 2020. Whereas in 2020 women had represented over a third of full members in only two committees (Committee on Social Affairs, Health and Sustainable Development and Committee on Equality and Non-discrimination), figures improved for the Committee on Political Affairs and Democracy which counted 35% of women as full

1. The figures provided represent the situation at 10am on 14 December 2021.

2. <https://data.ipu.org/women-averages>.



members in 2021 compared to 30% in 2020, for the Committee on Legal Affairs and Human Rights (from 33% to 35%), and the Committee on Rules of Procedure, Immunities and Institutional Affairs (from 32% to 36%). The proportion of women full members in the Committee on Migration, Refugees and Displaced Persons increased by one percentage point to 30% and for the Monitoring Committee rose from 19% to 25%. Women full members of the Committee on the Election of Judges to the European Court of Human Rights fell from 30% to just 19%.

6. The representation of women as rapporteurs for the reports debated in plenary in 2021 remained proportionately low, dropping for the third year running to 29%, compared to 30% in 2020 and 36% in 2019. It was particularly low in some committees; there were no women rapporteurs at all in the Committee on Political Affairs and Democracy or in the Monitoring Committee in 2021. The representation of women as rapporteurs for the opinions debated in plenary increased sharply from 30% in 2020 to 82% in 2021 (the representation of rapporteurs for opinion is very unbalanced, moving from 100% women to 0% from one year to the other and the other way around – statistics lose significance because of the small and variable number of opinions prepared each year).

| OVERVIEW ASSEMBLY      |     |       |       |                   |      |                     |      |
|------------------------|-----|-------|-------|-------------------|------|---------------------|------|
| Position               | Men | Women | Total | Percentage of men |      | Percentage of women |      |
|                        |     |       |       | 2020              | 2021 | 2020                | 2021 |
| President              | 1   | 0     | 1     | 100%              | 100% | 0%                  | 0%   |
| Vice-Presidents        | 13  | 6     | 19    | 75%               | 68%  | 25%                 | 32%  |
| Presidential Committee | 6   | 0     | 6     | 100%              | 100% | 0%                  | 0%   |
| Assembly Bureau        | 28  | 10    | 38    | 77%               | 74%  | 23%                 | 26%  |

| COMMITTEES                                                                       | Men | Women | Total | Percentage of men |      | Percentage of women |      |
|----------------------------------------------------------------------------------|-----|-------|-------|-------------------|------|---------------------|------|
|                                                                                  |     |       |       | 2020              | 2021 | 2020                | 2021 |
| <b>Committee on Political Affairs and Democracy</b>                              |     |       |       |                   |      |                     |      |
| Full Members                                                                     | 54  | 29    | 83    | 70%               | 65%  | 30%                 | 35%  |
| Alternates                                                                       | 66  | 17    | 83    | 83%               | 80%  | 17%                 | 20%  |
| Chairperson                                                                      | 1   | 0     | 1     | 0%                | 100% | 100%                | 0%   |
| Vice-Chairpersons                                                                | 3   | 0     | 3     | 100%              | 100% | 0%                  | 0%   |
| Rapporteurs for report                                                           | 6   | 0     | 6     | 80%               | 100% | 20%                 | 0%   |
| Rapporteurs for opinion                                                          | 0   | 1     | 1     | -                 | 0%   | -                   | 100% |
| <b>Committee on Legal Affairs and Human Rights</b>                               |     |       |       |                   |      |                     |      |
| Full Members                                                                     | 55  | 29    | 84    | 67%               | 65%  | 33%                 | 35%  |
| Alternates                                                                       | 55  | 27    | 82    | 70%               | 67%  | 30%                 | 33%  |
| Chairperson                                                                      | 1   | 0     | 1     | 100%              | 100% | 0%                  | 0%   |
| Vice-Chairpersons                                                                | 3   | 0     | 3     | 100%              | 100% | 0%                  | 0%   |
| Rapporteurs for report                                                           | 9   | 3     | 12    | 75%               | 75%  | 25%                 | 25%  |
| Rapporteurs for opinion                                                          | 1   | 0     | 1     | 67%               | 100% | 33%                 | 0%   |
| <b>Committee on the Election of Judges to the European Court of Human Rights</b> |     |       |       |                   |      |                     |      |
| Full Members                                                                     | 13  | 3     | 16    | 70%               | 81%  | 30%                 | 19%  |
| Alternates                                                                       | 11  | 4     | 15    | 92%               | 73%  | 8%                  | 27%  |
| Chairperson                                                                      | 1   | 0     | 1     | 100%              | 100% | 0%                  | 0%   |
| Vice-Chairpersons                                                                | 1   | 1     | 2     | 33%               | 50%  | 67%                 | 50%  |
| <b>Committee on Social Affairs, Health and Sustainable Development</b>           |     |       |       |                   |      |                     |      |
| Full Members                                                                     | 46  | 35    | 81    | 55%               | 57%  | 45%                 | 43%  |
| Alternates                                                                       | 46  | 33    | 79    | 56%               | 58%  | 44%                 | 42%  |
| Chairperson                                                                      | 1   | 0     | 1     | 100%              | 100% | 0%                  | 0%   |
| Vice-Chairpersons                                                                | 2   | 1     | 3     | 33%               | 67%  | 67%                 | 33%  |
| Rapporteurs for report                                                           | 3   | 6     | 9     | 56%               | 33%  | 44%                 | 67%  |
| Rapporteurs for opinion                                                          | 0   | 4     | 4     | 67%               | 0%   | 33%                 | 100% |

| COMMITTEES                                                                                    | Men | Women | Total | Percentage of men |      | Percentage of women |      |
|-----------------------------------------------------------------------------------------------|-----|-------|-------|-------------------|------|---------------------|------|
|                                                                                               |     |       |       | 2020              | 2021 | 2020                | 2021 |
| Committee on Migration, Refugees and Displaced Persons                                        |     |       |       |                   |      |                     |      |
| Full Members                                                                                  | 58  | 25    | 83    | 71%               | 70%  | 29%                 | 30%  |
| Alternates                                                                                    | 47  | 31    | 78    | 63%               | 60%  | 37%                 | 40%  |
| Chairperson                                                                                   | 1   | 0     | 1     | 100%              | 100% | 0%                  | 0%   |
| Vice-Chairpersons                                                                             | 2   | 1     | 3     | 50%               | 67%  | 50%                 | 33%  |
| Rapporteurs for report                                                                        | 8   | 1     | 9     | 71%               | 89%  | 29%                 | 11%  |
| Rapporteurs for opinion                                                                       | 0   | 0     | 0     | 100%              | -    | 0%                  | -    |
| Committee on Culture, Science, Education and Media                                            |     |       |       |                   |      |                     |      |
| Full Members                                                                                  | 58  | 25    | 83    | 70%               | 70%  | 30%                 | 30%  |
| Alternates                                                                                    | 42  | 37    | 79    | 55%               | 53%  | 45%                 | 47%  |
| Chairperson                                                                                   | 1   | 0     | 1     | 100%              | 100% | 0%                  | 0%   |
| Vice-Chairpersons                                                                             | 1   | 2     | 3     | 67%               | 33%  | 33%                 | 67%  |
| Rapporteurs for report                                                                        | 4   | 1     | 5     | 100%              | 80%  | 0%                  | 20%  |
| Rapporteurs for opinion                                                                       | 58  | 25    | 83    | 70%               | 70%  | 30%                 | 30%  |
| Committee on Equality and Non-Discrimination                                                  |     |       |       |                   |      |                     |      |
| Full Members                                                                                  | 33  | 51    | 83    | 35%               | 39%  | 65%                 | 61%  |
| Alternates                                                                                    | 37  | 40    | 77    | 48%               | 48%  | 52%                 | 52%  |
| Chairperson                                                                                   | 0   | 1     | 1     | 0%                | 0%   | 100%                | 100% |
| Vice-Chairpersons                                                                             | 0   | 3     | 3     | 0%                | 0%   | 100%                | 100% |
| Rapporteurs for report                                                                        | 4   | 5     | 9     | 25%               | 44%  | 75%                 | 56%  |
| Rapporteurs for opinion                                                                       | 1   | 3     | 4     | 0%                | 25%  | 100%                | 75%  |
| Committee on Honouring of Obligations and Commitments by Member States (Monitoring Committee) |     |       |       |                   |      |                     |      |
| Members                                                                                       | 54  | 18    | 72    | 81%               | 75%  | 19%                 | 25%  |
| Chairperson                                                                                   | 1   | 0     | 1     | 100%              | 100% | 0%                  | 0%   |
| Vice-Chairpersons                                                                             | 1   | 2     | 3     | 33%               | 33%  | 67%                 | 67%  |
| Rapporteurs for report                                                                        | 6   | 0     | 6     | 83%               | 100% | 17%                 | 0%   |
| Rapporteurs for opinion                                                                       | 0   | 0     | 0     | 0%                | -    | 100%                | -    |
| Committee on Rules of Procedure, Immunities and Institutional Affairs                         |     |       |       |                   |      |                     |      |
| Members                                                                                       | 16  | 9     | 25    | 68%               | 64%  | 32%                 | 36%  |
| Chairperson                                                                                   | 0   | 1     | 1     | 0%                | 0%   | 100%                | 100% |
| Vice-Chairpersons                                                                             | 3   | 0     | 3     | 100%              | 100% | 0%                  | 0%   |
| Rapporteurs for report                                                                        | 4   | 2     | 6     | 50%               | 67%  | 50%                 | 33%  |
| Rapporteurs for opinion                                                                       | 0   | 1     | 1     | 100%              | 0%   | 0%                  | 100% |

| OVERVIEW COMMITTEES <sup>3</sup> |     |       |       |                   |      |                     |      |
|----------------------------------|-----|-------|-------|-------------------|------|---------------------|------|
| Position                         | Men | Women | Total | Percentage of men |      | Percentage of women |      |
|                                  |     |       |       | 2020              | 2021 | 2020                | 2021 |
| Full Members / Members           | 387 | 224   | 611   | 64%               | 63%  | 36%                 | 37%  |
| Alternates                       | 304 | 189   | 493   | 63%               | 62%  | 37%                 | 38%  |
| Committee Chairpersons           | 7   | 2     | 9     | 67%               | 78%  | 33%                 | 22%  |
| Committee Vice-Chairpersons      | 16  | 10    | 26    | 58%               | 62%  | 42%                 | 38%  |
| Rapporteurs for report           | 44  | 18    | 62    | 70%               | 71%  | 30%                 | 29%  |
| Rapporteurs for opinion          | 2   | 9     | 11    | 64%               | 18%  | 36%                 | 82%  |

3. Figures for rapporteurs for report and for opinion relate to the reports debated by the Assembly and the Standing Committee in 2021.

| GENERAL RAPPORTEURS                                                                                 | 2020       |            | 2021       |            |
|-----------------------------------------------------------------------------------------------------|------------|------------|------------|------------|
|                                                                                                     | Men        | Women      | Men        | Women      |
| General Rapporteur on the situation of human rights defenders                                       | 0          | 1          | 0          | 1          |
| General Rapporteur on the abolition of the death penalty                                            | 1          | 0          | 1          | 0          |
| General Rapporteur for the protection of whistleblowers                                             | 1          | 0          | -          | -          |
| General Rapporteur on local and regional authorities                                                | 0          | 1          | 0          | 1          |
| General Rapporteur on science and technology assessment                                             | 1          | 0          | 1          | 0          |
| General Rapporteur on media freedom and safety of journalists                                       | 1          | 0          | 1          | 0          |
| General Rapporteur on combating racism and intolerance                                              | 1          | 0          | 1          | 0          |
| General Rapporteur on violence against women                                                        | 0          | 1          | 0          | 1          |
| General Rapporteur on the rights of lesbian, gay, bisexual, transgender and intersex (LGBTI) people | 1          | 0          | 1          | 0          |
| General Rapporteur on the budget and intergovernmental programme                                    | 1          | 0          | 1          | 0          |
| <b>Total</b>                                                                                        | <b>7</b>   | <b>3</b>   | <b>6</b>   | <b>3</b>   |
| <b>Percentage</b>                                                                                   | <b>70%</b> | <b>30%</b> | <b>67%</b> | <b>33%</b> |

| GENDER BREAKDOWN, BUREAUX OF SUB-COMMITTEES                            |     |       |       |                   |      |                     |      |
|------------------------------------------------------------------------|-----|-------|-------|-------------------|------|---------------------|------|
| Committees                                                             | Men | Women | Total | Percentage of men |      | Percentage of women |      |
|                                                                        |     |       |       | 2020              | 2021 | 2020                | 2021 |
| <b>Committee on Political Affairs and Democracy</b>                    |     |       |       |                   |      |                     |      |
| Sub-Committee Chairpersons                                             | 1   | 1     | 2     | 50%               | 50%  | 50%                 | 50%  |
| Vice-Chairpersons of Sub-Committees                                    | 0   | 2     | 2     | -                 | 0%   | -                   | 100% |
| <b>Committee on Legal Affairs and Human Rights</b>                     |     |       |       |                   |      |                     |      |
| Sub-Committee Chairpersons                                             | 3   | 0     | 3     | 100%              | 100% | 0%                  | 0%   |
| Vice-Chairpersons of Sub-Committees                                    | 1   | 1     | 2     | -                 | 50%  | -                   | 50%  |
| <b>Committee on Social Affairs, Health and Sustainable Development</b> |     |       |       |                   |      |                     |      |
| Sub-Committee Chairpersons                                             | 1   | 3     | 4     | 25%               | 25%  | 75%                 | 75%  |
| Vice-Chairpersons of Sub-Committees                                    | 1   | 2     | 3     | 100%              | 33%  | 0%                  | 67%  |
| <b>Committee on Migration, Refugees and Displaced Persons</b>          |     |       |       |                   |      |                     |      |
| Sub-Committee Chairpersons                                             | 1   | 1     | 2     | 100%              | 50%  | 0%                  | 50%  |
| Vice-Chairpersons of Sub-Committees                                    | 1   | 0     | 1     | 50%               | 100% | 50%                 | 0%   |
| <b>Committee on Culture, Science, Education and Media</b>              |     |       |       |                   |      |                     |      |
| Sub-Committee Chairpersons                                             | 2   | 1     | 3     | 50%               | 67%  | 50%                 | 33%  |
| Vice-Chairpersons of Sub-Committees                                    | 0   | 1     | 1     | 67%               | 0%   | 33%                 | 100% |
| <b>Committee on Equality and Non-Discrimination</b>                    |     |       |       |                   |      |                     |      |
| Sub-Committee Chairpersons                                             | 1   | 1     | 2     | 0%                | 50%  | 100%                | 50%  |
| Vice-Chairpersons of Sub-Committees                                    | 0   | 1     | 1     | 0%                | 0%   | 100%                | 100% |

| GENDER BREAKDOWN, BUREAUX OF SUB-COMMITTEES                                                          |     |       |       |                   |      |                     |      |
|------------------------------------------------------------------------------------------------------|-----|-------|-------|-------------------|------|---------------------|------|
| Committees                                                                                           | Men | Women | Total | Percentage of men |      | Percentage of women |      |
|                                                                                                      |     |       |       | 2020              | 2021 | 2020                | 2021 |
| <b>Committee on Honouring of Obligations and Commitments by Member States (Monitoring Committee)</b> |     |       |       |                   |      |                     |      |
| Sub-Committee Chairperson                                                                            | 1   | 0     | 1     | 100%              | 100% | 0%                  | 0%   |
| Vice-Chairpersons of Sub-Committees                                                                  | 0   | 0     | 0     | -                 | -    | -                   | -    |
| <b>Committee on Rules of Procedure, Immunities and Institutional Affairs</b>                         |     |       |       |                   |      |                     |      |
| Sub-Committee Chairperson                                                                            | 0   | 0     | 0     | -                 | -    | -                   | -    |
| Vice-Chairpersons of Sub-Committees                                                                  | 0   | 0     | 0     | -                 | -    | -                   | -    |

| OVERVIEW – SUB-COMMITTEES       |     |       |       |                   |      |                     |      |
|---------------------------------|-----|-------|-------|-------------------|------|---------------------|------|
| Position                        | Men | Women | Total | Percentage of men |      | Percentage of women |      |
|                                 |     |       |       | 2020              | 2021 | 2020                | 2021 |
| Sub-Committee Chairpersons      | 10  | 7     | 17    | 62%               | 59%  | 38%                 | 41%  |
| Sub-Committee Vice-Chairpersons | 3   | 7     | 10    | 57%               | 30%  | 43%                 | 70%  |

| GENDER BREAKDOWN – NATIONAL DELEGATIONS                |       |     |       |                   |                     |  |
|--------------------------------------------------------|-------|-----|-------|-------------------|---------------------|--|
| National Delegations (Representatives and Substitutes) | Total | Men | Women | Percentage of men | Percentage of women |  |
| Albania <sup>4</sup>                                   | 7     | 2   | 5     | 29%               | 71%                 |  |
| Andorra                                                | 4     | 2   | 2     | 50%               | 50%                 |  |
| Armenia                                                | 8     | 6   | 2     | 75%               | 25%                 |  |
| Austria                                                | 12    | 7   | 5     | 58%               | 42%                 |  |
| Azerbaijan                                             | 12    | 8   | 4     | 67%               | 33%                 |  |
| Belgium                                                | 14    | 8   | 6     | 57%               | 43%                 |  |
| Bosnia and Herzegovina                                 | 10    | 4   | 6     | 40%               | 60%                 |  |
| Bulgaria                                               | 11    | 10  | 1     | 91%               | 9%                  |  |
| Croatia                                                | 10    | 5   | 5     | 50%               | 50%                 |  |
| Cyprus                                                 | 4     | 3   | 1     | 75%               | 25%                 |  |
| Czech Republic                                         | 14    | 11  | 3     | 79%               | 21%                 |  |
| Denmark                                                | 10    | 8   | 2     | 80%               | 20%                 |  |
| Estonia                                                | 6     | 4   | 2     | 67%               | 33%                 |  |
| Finland                                                | 10    | 3   | 7     | 30%               | 70%                 |  |
| France                                                 | 36    | 20  | 16    | 56%               | 44%                 |  |
| Georgia                                                | 10    | 7   | 3     | 70%               | 30%                 |  |
| Germany                                                | 36    | 24  | 12    | 67%               | 33%                 |  |
| Greece                                                 | 14    | 9   | 5     | 64%               | 36%                 |  |
| Hungary                                                | 14    | 10  | 4     | 71%               | 29%                 |  |
| Iceland                                                | 6     | 3   | 3     | 50%               | 50%                 |  |
| Ireland                                                | 8     | 4   | 4     | 50%               | 50%                 |  |
| Italy                                                  | 36    | 23  | 13    | 64%               | 36%                 |  |

4. The credentials of the Albanian delegation expired on 24 October 2021. The figures indicated for Albania hereafter relate to the composition of the delegation at the end of the January 2021 part-session.

| GENDER BREAKDOWN – NATIONAL DELEGATIONS                      |            |            |            |                      |                        |
|--------------------------------------------------------------|------------|------------|------------|----------------------|------------------------|
| National Delegations<br>(Representatives and<br>Substitutes) | Total      | Men        | Women      | Percentage of<br>men | Percentage of<br>women |
| Latvia                                                       | 6          | 4          | 2          | 67%                  | 33%                    |
| Liechtenstein                                                | 4          | 3          | 1          | 75%                  | 25%                    |
| Lithuania                                                    | 8          | 5          | 3          | 63%                  | 38%                    |
| Luxembourg                                                   | 6          | 3          | 3          | 50%                  | 50%                    |
| Malta                                                        | 6          | 5          | 1          | 83%                  | 17%                    |
| Republic of Moldova                                          | 10         | 5          | 5          | 50%                  | 50%                    |
| Monaco                                                       | 4          | 2          | 2          | 50%                  | 50%                    |
| Montenegro                                                   | 5          | 4          | 1          | 80%                  | 20%                    |
| Netherlands                                                  | 13         | 5          | 8          | 38%                  | 62%                    |
| North Macedonia                                              | 6          | 3          | 3          | 50%                  | 50%                    |
| Norway                                                       | 10         | 3          | 7          | 30%                  | 70%                    |
| Poland                                                       | 24         | 19         | 5          | 79%                  | 21%                    |
| Portugal                                                     | 14         | 9          | 5          | 64%                  | 36%                    |
| Romania                                                      | 20         | 14         | 6          | 70%                  | 30%                    |
| Russian Federation                                           | 36         | 27         | 9          | 75%                  | 25%                    |
| San Marino                                                   | 4          | 2          | 2          | 50%                  | 50%                    |
| Serbia                                                       | 14         | 9          | 5          | 64%                  | 36%                    |
| Slovak Republic                                              | 8          | 4          | 4          | 50%                  | 50%                    |
| Slovenia                                                     | 6          | 0          | 6          | 0%                   | 100%                   |
| Spain                                                        | 24         | 13         | 11         | 54%                  | 46%                    |
| Sweden                                                       | 12         | 7          | 5          | 58%                  | 42%                    |
| Switzerland                                                  | 12         | 8          | 4          | 67%                  | 33%                    |
| Turkey                                                       | 36         | 27         | 9          | 75%                  | 25%                    |
| Ukraine                                                      | 24         | 13         | 11         | 54%                  | 46%                    |
| United Kingdom                                               | 34         | 24         | 10         | 71%                  | 29%                    |
| <b>Total</b>                                                 | <b>638</b> | <b>399</b> | <b>235</b> | <b>63%</b>           | <b>37%</b>             |

| GENDER BREAKDOWN – NATIONAL DELEGATIONS (REPRESENTATIVES ONLY) |       |     |       |                      |                        |
|----------------------------------------------------------------|-------|-----|-------|----------------------|------------------------|
| National Delegations<br>(representatives)                      | Total | Men | Women | Percentage of<br>men | Percentage of<br>women |
| Albania                                                        | 4     | 2   | 2     | 50%                  | 50%                    |
| Andorra                                                        | 2     | 1   | 1     | 50%                  | 50%                    |
| Armenia                                                        | 4     | 3   | 1     | 75%                  | 25%                    |
| Austria                                                        | 6     | 4   | 2     | 67%                  | 33%                    |
| Azerbaijan                                                     | 6     | 5   | 1     | 83%                  | 17%                    |
| Belgium                                                        | 7     | 6   | 1     | 86%                  | 14%                    |
| Bosnia and Herzegovina                                         | 5     | 1   | 4     | 20%                  | 80%                    |
| Bulgaria                                                       | 6     | 5   | 1     | 83%                  | 17%                    |
| Croatia                                                        | 5     | 2   | 3     | 40%                  | 60%                    |
| Cyprus                                                         | 2     | 1   | 1     | 50%                  | 50%                    |
| Czech Republic                                                 | 7     | 5   | 2     | 71%                  | 29%                    |
| Denmark                                                        | 5     | 4   | 1     | 80%                  | 20%                    |
| Estonia                                                        | 3     | 2   | 1     | 67%                  | 33%                    |
| Finland                                                        | 5     | 2   | 3     | 40%                  | 60%                    |
| France                                                         | 18    | 12  | 6     | 67%                  | 33%                    |
| Georgia                                                        | 5     | 3   | 2     | 60%                  | 40%                    |
| Germany                                                        | 18    | 13  | 5     | 72%                  | 28%                    |

| GENDER BREAKDOWN – NATIONAL DELEGATIONS (REPRESENTATIVES ONLY) |            |            |            |                   |                     |
|----------------------------------------------------------------|------------|------------|------------|-------------------|---------------------|
| National Delegations (representatives)                         | Total      | Men        | Women      | Percentage of men | Percentage of women |
| Greece                                                         | 7          | 4          | 3          | 57%               | 43%                 |
| Hungary                                                        | 7          | 4          | 3          | 57%               | 43%                 |
| Iceland                                                        | 3          | 2          | 1          | 67%               | 33%                 |
| Ireland                                                        | 4          | 3          | 1          | 75%               | 25%                 |
| Italy                                                          | 18         | 10         | 8          | 56%               | 44%                 |
| Latvia                                                         | 3          | 2          | 1          | 67%               | 33%                 |
| Liechtenstein                                                  | 2          | 1          | 1          | 50%               | 50%                 |
| Lithuania                                                      | 4          | 2          | 2          | 50%               | 50%                 |
| Luxembourg                                                     | 3          | 1          | 2          | 33%               | 67%                 |
| Malta                                                          | 3          | 2          | 1          | 67%               | 33%                 |
| Republic of Moldova                                            | 5          | 3          | 2          | 60%               | 40%                 |
| Monaco                                                         | 2          | 1          | 1          | 50%               | 50%                 |
| Montenegro                                                     | 3          | 2          | 1          | 67%               | 33%                 |
| Netherlands                                                    | 7          | 2          | 5          | 29%               | 71%                 |
| North Macedonia                                                | 3          | 2          | 1          | 67%               | 33%                 |
| Norway                                                         | 5          | 2          | 3          | 40%               | 60%                 |
| Poland                                                         | 12         | 10         | 2          | 83%               | 17%                 |
| Portugal                                                       | 7          | 4          | 3          | 57%               | 43%                 |
| Romania                                                        | 10         | 7          | 3          | 70%               | 30%                 |
| Russian Federation                                             | 18         | 14         | 4          | 78%               | 22%                 |
| San Marino                                                     | 2          | 1          | 1          | 50%               | 50%                 |
| Serbia                                                         | 7          | 3          | 4          | 43%               | 57%                 |
| Slovak Republic                                                | 4          | 2          | 2          | 50%               | 50%                 |
| Slovenia                                                       | 3          | 0          | 3          | 0%                | 100%                |
| Spain                                                          | 12         | 7          | 5          | 58%               | 42%                 |
| Sweden                                                         | 6          | 3          | 3          | 50%               | 50%                 |
| Switzerland                                                    | 6          | 3          | 3          | 50%               | 50%                 |
| Turkey                                                         | 18         | 13         | 5          | 72%               | 28%                 |
| Ukraine                                                        | 12         | 5          | 7          | 42%               | 58%                 |
| United Kingdom                                                 | 17         | 12         | 5          | 71%               | 29%                 |
| <b>Total</b>                                                   | <b>321</b> | <b>198</b> | <b>123</b> | <b>62%</b>        | <b>38%</b>          |

| GENDER BREAKDOWN – NATIONAL DELEGATIONS (SUBSTITUTES ONLY) |       |     |       |                   |                     |
|------------------------------------------------------------|-------|-----|-------|-------------------|---------------------|
| National Delegations (substitutes)                         | Total | Men | Women | Percentage of men | Percentage of women |
| Albania                                                    | 3     | 0   | 3     | 0%                | 100%                |
| Andorra                                                    | 2     | 1   | 1     | 50%               | 50%                 |
| Armenia                                                    | 4     | 3   | 1     | 75%               | 25%                 |
| Austria                                                    | 6     | 3   | 3     | 50%               | 50%                 |
| Azerbaijan                                                 | 6     | 3   | 3     | 50%               | 50%                 |
| Belgium                                                    | 7     | 2   | 5     | 29%               | 71%                 |
| Bosnia and Herzegovina                                     | 5     | 3   | 2     | 60%               | 40%                 |
| Bulgaria                                                   | 5     | 5   | 0     | 100%              | 0%                  |
| Croatia                                                    | 5     | 3   | 2     | 60%               | 40%                 |
| Cyprus                                                     | 2     | 2   | 0     | 100%              | 0%                  |
| Czech Republic                                             | 7     | 6   | 1     | 86%               | 14%                 |
| Denmark                                                    | 5     | 4   | 1     | 80%               | 20%                 |
| Estonia                                                    | 3     | 2   | 1     | 67%               | 33%                 |

| GENDER BREAKDOWN – NATIONAL DELEGATIONS (SUBSTITUTES ONLY) |            |            |            |                   |                     |
|------------------------------------------------------------|------------|------------|------------|-------------------|---------------------|
| National Delegations (substitutes)                         | Total      | Men        | Women      | Percentage of men | Percentage of women |
| Finland                                                    | 5          | 1          | 4          | 20%               | 80%                 |
| France                                                     | 18         | 8          | 10         | 44%               | 56%                 |
| Georgia                                                    | 5          | 4          | 1          | 80%               | 20%                 |
| Germany                                                    | 18         | 11         | 7          | 61%               | 39%                 |
| Greece                                                     | 7          | 5          | 2          | 71%               | 29%                 |
| Hungary                                                    | 7          | 6          | 1          | 86%               | 14%                 |
| Iceland                                                    | 3          | 1          | 2          | 33%               | 67%                 |
| Ireland                                                    | 4          | 1          | 3          | 25%               | 75%                 |
| Italy                                                      | 18         | 13         | 5          | 72%               | 28%                 |
| Latvia                                                     | 3          | 2          | 1          | 67%               | 33%                 |
| Liechtenstein                                              | 2          | 2          | 0          | 100%              | 0%                  |
| Lithuania                                                  | 4          | 3          | 1          | 75%               | 25%                 |
| Luxembourg                                                 | 3          | 2          | 1          | 67%               | 33%                 |
| Malta                                                      | 3          | 3          | 0          | 100%              | 0%                  |
| Republic of Moldova                                        | 5          | 2          | 3          | 40%               | 60%                 |
| Monaco                                                     | 2          | 1          | 1          | 50%               | 50%                 |
| Montenegro                                                 | 2          | 2          | 0          | 100%              | 0%                  |
| Netherlands                                                | 6          | 3          | 3          | 50%               | 50%                 |
| North Macedonia                                            | 3          | 1          | 2          | 33%               | 67%                 |
| Norway                                                     | 5          | 1          | 4          | 20%               | 80%                 |
| Poland                                                     | 12         | 9          | 3          | 75%               | 25%                 |
| Portugal                                                   | 7          | 5          | 2          | 71%               | 29%                 |
| Romania                                                    | 10         | 7          | 3          | 70%               | 30%                 |
| Russian Federation                                         | 18         | 13         | 5          | 72%               | 28%                 |
| San Marino                                                 | 2          | 1          | 1          | 50%               | 50%                 |
| Serbia                                                     | 7          | 6          | 1          | 86%               | 14%                 |
| Slovak Republic                                            | 4          | 2          | 2          | 50%               | 50%                 |
| Slovenia                                                   | 3          | 0          | 3          | 0%                | 100%                |
| Spain                                                      | 12         | 6          | 6          | 50%               | 50%                 |
| Sweden                                                     | 6          | 4          | 2          | 67%               | 33%                 |
| Switzerland                                                | 6          | 5          | 1          | 83%               | 17%                 |
| Turkey                                                     | 18         | 14         | 4          | 78%               | 22%                 |
| Ukraine                                                    | 12         | 8          | 4          | 67%               | 33%                 |
| United Kingdom                                             | 17         | 12         | 5          | 71%               | 29%                 |
| <b>Total</b>                                               | <b>317</b> | <b>201</b> | <b>116</b> | <b>63%</b>        | <b>37%</b>          |

| OVERVIEW – NATIONAL DELEGATIONS |       |     |       |                   |      |                     |      |
|---------------------------------|-------|-----|-------|-------------------|------|---------------------|------|
| National Delegations            | Total | Men | Women | Percentage of men |      | Percentage of women |      |
|                                 |       |     |       | 2020              | 2021 | 2020                | 2021 |
| Total                           | 638   | 399 | 235   | 63%               | 63%  | 37%                 | 37%  |
| Representatives                 | 321   | 198 | 123   | 64%               | 62%  | 36%                 | 38%  |
| Substitutes                     | 317   | 201 | 116   | 63%               | 63%  | 37%                 | 37%  |