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The future of work is here: revisiting labour rights

Reply to Recommendation¹: Recommendation 2239 (2022)
Committee of Ministers

1. The Committee of Ministers has carefully examined Parliamentary Assembly [Recommendation 2239 \(2022\)](#) “The future of work is here: revisiting labour rights”. It fully concurs with the Assembly’s view that societal, economic and technological developments in recent years have had a large impact on the way in which we work and that this needs to be taken into account when examining how to ensure respect for and strengthen social rights, including in the field of employment.

2. In this respect, the Committee of Ministers has drawn the attention of its Ad hoc Working Party on Improving the European Social Charter system (GT-CHARTÉ) to the observations of the Assembly in paragraph 2 of the recommendation regarding longer term substantive issues relating to the Charter, which are currently under discussion. Furthermore, it recalls that the GT-CHARTÉ also had the opportunity to hear the views of the Chairperson of the Committee on Social Affairs, Health and Sustainable Development of the Parliamentary Assembly during an exchange of views at its meeting on 4 October 2022. The Committee of Ministers appreciates the Assembly’s commitment to social rights and the work it has carried out in this field and invites its GT-CHARTÉ to continue to bear the Assembly’s views in mind during its ongoing discussions on this issue.

3. The Committee of Ministers shares the view of the Parliamentary Assembly that international minimum and harmonised labour standards and the promotion of the full application of the European Social Charter (ETS No. 35) and the revised European Social Charter (ETS No. 163) should apply across Europe. In this respect, the Committee of Ministers encourages member States to progressively accept the provisions of the Charter, including labour rights², and to consider ratifying the Additional Protocol providing for a system of collective complaints (ETS No. 158).

1. Adopted at the 1452nd meeting of the Ministers’ Deputies (14 December 2022).

2. Labour rights correspond to the 3rd group of provisions defined by the reporting system (Article 2 – Article 4 – Article 5 – Article 6 – Article 21 – Article 22 – Article 26 – Article 28 – Article 29)

